Excavation Work Over 1.5 SAFE WORK METHOD STATEMENT (SWMS)									
TASK	OR ACTIVITY: Excavation Work (Over 1.5							
Business Name: Coastal Hire And Sales Pty Ltd	ABN: 70114481408	SWMS#							
Business Address:									
Contact Person:	Phone:	Email:							
THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE PCBU OF THE PROJECT									
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (PCBU) is	required to ensure that a safe work method s	tatement (SWMS) is prepared before						
Full Name:									
Signature:		Title:	Date:						
Details of the person(s) responsible for ensuring implementation, monitoring and c	ompliance of the SWMS as well as review	s and modifications of the SWMS.							
Full Name:		Title:	Phone:						
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS SWMS MUST HAVE THE FOLLOWING COMMUNICATED		LL RELEVANT PERSONNEL WHO HAVE B PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND						
Safety meetings or toolbox talks will be scheduled in accordance with legislative requirements to first identify any site hazards, secondly to communicate those hazards and then to further take steps to either eliminate or control each hazard.	NAME	SIGNATURE	DATE						
If an incident or a near miss occurs, all work must stop immediately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.									
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.									

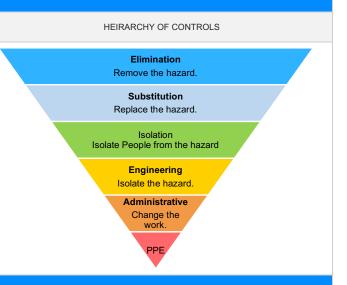
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.

Review # Date of Issue:

		CLI	ENT OR PRINCIPAL	CONTRACTOR D	ETAILS			
Client:						SCOPE OF WORKS		
Project Name:					Provide a detailed description	n of the specific work being	carried out (otherwise	
Project Address:					known as a scope of works).			
Project Manager:								
Contact Phone:								
Project Manager Signature: Date SWMS supplied to Project Manager:								
Date SWMS supplie	d to Project Manager:							
ANY HIGH-RISK CONSTRUCTION WORK BEING CARRIED OUT								
ANY HIGH-RISK CONSTRUCT ☐ involves a risk of a person falling more than 2 meters. ☐ is carried out on a telecommunication tower.			☐ is carried out on or near pressurised gas mains or piping.					
				☐ is carried out on or near chemical, fuel or refrigerant lines.				
☐ is carried out on a telecommunication tower. ☐ involves demolition of an element of a structure that is load-bearing.				☐ is carried out on o	or near energised electrical ins	tallations or services.		
			cture.	☐ is carried out in a	n area that may have a contar	ninated or flammable atmos	sphere.	
☐ involves, or is likely to	involve, disturbing asbest	os.		☐ involves tilt-up or	precast concrete.			
☐ involves structural alte	eration or repair that requir	es temporary support to pr	revent collapse.	☐ is carried out on,	in or adjacent to a road, railwa	y, shipping lane or other tra	affic corridor.	
☐ is carried out in or nea	ar a confined space.			☐ is carried out in a	n area of a workplace where the	nere is any movement of po	owered mobile plant.	
☐ is carried out in/near	a shaft or trench deeper tha	an 1.5m or tunnel involving	g use of explosives.	☐ is carried out in a	reas with artificial extremes of	temperature.		
☐ is carried out in or nea	ar water or other liquid that	involves a risk of drowning	g.	☐ involves diving w	ork.			
		ANY HI	GH-RISK MACHINER	RY OR EQUIPMEN	IT NEARBY			
□ Forklift	□ Crane/s	□ Hoist/s	□ Excavator	☐ Backhoe/Loader	□ Boom Lift	□ EWP	☐ Genie Lift	
□ Trencher	□ Drilling Rig	□ Trucks	□ Formwork	□ Bobcat	☐ Flammable Gas	□ Fuel	□ Dozer	
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	□ Roller	☐ Scissor Lift	□ Tractor	□ Other -		

RISK MATRIX LIKELIHOOD INSIGNIFICANT MINOR MODERATE MAJOR CATASTROPHIC SCORE **ACTION** ALMOST 3 ACUTE CERTAIN HIGH HIGH **ACUTE ACUTE** 2 3 3 4 4 4A DO NOT LIKELY MODERATE HIGH HIGH **ACUTE ACUTE ACUTE PROCEED** 2 4 4 ЗН Review before POSSIBLE LOW **MODERATE** HIGH **ACUTE ACUTE** HIGH work starts. Ensure control 3 2M UNLIKELY measures in LOW LOW MODERATE HIGH **ACUTE** MODERATE place. 1L Monitor and RARE LOW LOW **MODERATE** HIGH HIGH LOW keep records.

Notes on Hierarchy of Controls: Elimination methods are the most effective and preferred when controlling a hazard. Substitution is the second most effective method of controlling a hazard. Engineering by isolation is the third most effective, while Administrative Controls by changing the work is the fourth most effective method. PPE (Personal Protective Equipment) is the least effective method.



PERSONAL PROTECTIVE EQUIPMENT (PPE)

FOOT **HAND HEAD HEARING** EYE RESPIRATORY **FACE HIGH-VIS PROTECTIVE FALL** SUN HAIR/JEWELLERY **PROTECTION PROTECTION PROTECTION PROTECTION PROTECTION PROTECTION PROTECTION PROTECTION CLOTHING** CLOTHING **PROTECTION SECURED** П П П П П

Select the appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS; and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Conduct a thorough site assessment before commencing the excavation work, including identifying existing underground services and structures that could pose risks during the excavation.		
			- Establish clear and well-defined access points for machinery and personnel to miniimise the risk of accidents due to limited visibility or tight working spaces.		
			- Ensure all workers are informed about the identified hazards on-site and have received proper training in safe excavation techniques, as well as retaining potential emergency situations.		
			- Regularly update and communicate the site access plan as necessary throughout the project to make sure all team members stay informed about any changes to the worksite conditions.		
4. Proposition		2M	- Provide appropriate Personal Protective Equipment (PPE) to workers, including protective footwear, high-visibility clothing, and hard hats, according to the hazard level in the area.	41	
1. Preparation	Poor site assessment, inaccessible area		 Develop an emergency response plan tailored to the specific site conditions, including processes for evacuating workers from the excavation area, and regularly drill and review the plan with employees to ensure its effectiveness. Use highly visible barriers and warning signs to clearly demarcate the excavation area, reducing the risk of unauthorised access and incidents involving pedestrians or other site visitors. Execute proper soil and geotechnical testing to understand the stability of the ground where the excavation is being carried out, allowing for the selection of appropriate shoring or other support systems to prevent cave-ins or landslides. 	1L	
			- Schedule regular equipment inspections and maintenance for excavators and other heavy machinery used on-site, ensuring they remain in good working condition and don't contribute to any additional hazards.		
			- Implement a system for monitoring weather conditions and adjust work activities accordingly, reducing the chance of poor weather increasing the risk of incidents related to poor visibility or slippery surfaces.		
			- Conduct thorough pre-start inspections for all machinery and equipment to ensure they are in proper working condition, free from any defects or parts that may cause malfunctions.		
2. Equipment Check	Faulty machinery, inadequate safety gear	3Н	- Implement a preventive maintenance schedule for all equipment used in excavation work, including regular servicing and replacement of worn out components as per the manufacturer's guidelines.	1L	
			- Ensure that all operators have received adequate training and hold valid licenses for the specific machinery they operate, with refresher courses conducted periodically.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Provide workers with appropriate Personal Protective Equipment (PPE), such as hard hats, high visibility vests, safety boots, gloves, and protective eyewear, and ensure they wear them consistently during the work process. 		
			- Regularly review and update safe work procedures for equipment operation and report any new hazards or required adjustments to management immediately.		
			- Periodically inspect the site and surrounding areas for potential hazards, such as overhead powerlines or uneven terrain, which could impact the safe use of machinery during excavations.		
			- Establish no-go zones around excavation work areas where only authorised personnel are allowed access, using clear signage and barriers to maintain boundaries.		
			- Keep equipment in a clean and organised state by removing any debris or obstructions that could affect its performance or pose a hazard to workers.		
			- Provide adequate communication devices, such as two-way radios, for workers to report faults, hazards, or other concerns promptly, allowing immediate intervention and rectification.		
			- Develop emergency response plans in case of equipment failures, accidents, or unexpected hazardous situations, ensuring all workers are aware of the necessary actions and source of first aid resources.		
		- h ta - n e	- Ensure all excavators and machines are fitted with reversing alarms or sensors to alert workers in close proximity of their movement and minimise risk.		
			- Encourage workers to report faulty machinery or inadequate safety gear using a hazard reporting system, emphasising a blame-free culture where all concerns are taken seriously and addressed promptly.		
			- Periodically review and evaluate the effectiveness of implemented control measures to ensure they remain adequate in minimising hazards associated with equipment checks and excavation work. Make continuous improvements where necessary, based on feedback and lessons learned.		
			 Prior to work commencement, conduct a thorough geotechnical investigation and soil analysis to assess the stability of the soil and determine if any contaminants are present. 		
	Unetable soil conditions, hazardous		- Consult with a qualified engineer or geologist to ensure that the excavation design takes into account the identified soil conditions and hazards.		
3. Soil Analysis	Unstable soil conditions, hazardous contaminants	3H	- Develop and implement a site-specific safety plan, addressing methods for managing unstable soil and hazardous contaminants.	2M	
			- Identify and clearly mark excavation areas to minimise risk to workers and other personnel on-site.		
			- Implement appropriate shoring or benching systems, as advised by an engineer, to stabilise excavation walls and prevent cave-ins caused by unstable soil conditions.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Install appropriate barriers or containment measures around hazardous contaminants (e.g., contaminated soil) to prevent worker exposure and environmental contamination. 		
			- Conduct regular inspections of the excavation area and surrounding site for any signs of soil instability or hazardous contaminants, and take appropriate corrective actions, if required (e.g., adjusting shoring or cleaning up spills).		
			- Provide all workers involved in excavation activities with training on safe work practices, hazard recognition, and the proper use of personal protective equipment (PPE) required for their specific tasks.		
			- Ensure that workers operating in close proximity to unstable soil or hazardous contaminants wear suitable PPE, including gloves, safety glasses, face masks, and impermeable clothing.		
			- Establish exclusion zones around excavation areas and unstable soil, limiting access only to authorised personnel who have received relevant safety training.		
			- Regularly monitor weather conditions, such as rainfall and high winds, which may contribute to soil instability, and modify work plans accordingly.		
			- Store excavated soil at an appropriate distance from the edge of the excavation to avoid overloading the excavation walls and destabilising the surrounding soil.		
			- Properly dispose of contaminated materials in accordance with local environmental regulations and guidelines, ensuring that a licensed waste disposal contractor is utilised.		
			 Ensure ongoing communication among workers and site management regarding any changes to soil conditions, hazardous contaminants, or work processes. This includes conducting regular toolbox talks and safety meetings to discuss risks and revised control measures. 		
			- Before starting the excavation process, always double-check measurements to ensure accuracy and prevent any mistakes related to incorrect measurements.		
			- Provide workers with clear instructions and training on the proper procedure for marking out the excavation site, as well as how to accurately interpret and follow these markings.		
4. Marking Out	Incorrect measurements, unclear markings	2M	- Use high-visibility marking equipment such as spray paint, flags, or stakes to create clear markings that will be easily visible to all workers on site.	1L	
			- Implement a system for regularly inspecting and maintaining the markings to guarantee their visibility throughout the project timeline, including after periods of heavy rain or other adverse weather conditions.		
			- Employ a competent person, such as an engineer or surveyor, to oversee the marking out process and ensure that accurate measurements are taken and recorded, as well as to verify adherence to the project plan.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Clearly communicate roles and responsibilities among team members, ensuring that those responsible for marking out the excavation site have received adequate training, and have access to up-to-date plans and drawings. 		
			- Implement a two-person rule, where one worker takes measurements while another verifies them, helping to miniimise the risk of human error leading to incorrect measurements.		
			- Create a contingency plan for dealing with scenarios where unclear or incorrect markings are discovered during the course of work, allowing for swift action to rectify any issues without causing significant delays in the project.		
			- Establish designated safety zones around the excavation site, especially in areas where there is a higher risk of unclear or incorrect markings, to maintain safe distances between workers and potential hazards.		
			- Conduct periodic safety meetings throughout the project to review hazard identification and control measures, fostering open communication within the team and encouraging reporting of problems or concerns with the marking out process.		
			- Ensure that the excavation site is thoroughly assessed for soil type and conditions by a qualified geotechnical engineer or competent person before initiating work.		
			- Develop an excavation plan with strict attention to providing suitable shoring systems, based on the assessment, to prevent collapses or cave-ins during operation.		
			- Ensure that all personnel receive regular training and awareness regarding shoring techniques and systems, especially those responsible for their installation and maintenance.		
5.5			 Conduct regular inspections of shoring materials, such as timber, steel or aluminium, to ensure that they are in good condition, free from defects, and compliant with relevant industry standards. 	014	
5. Protective Measures	Inadequate shoring, improper barricades	3H	- Maintain clear communication between excavation workers, equipment operators, and supervisors, particularly when changes to the shoring or excavation process take place.	2M	
			- Monitor and control groundwater and surface water within the excavation site using dewatering methods like well points or sumps, ensuring they are properly maintained and do not interfere with the shoring system in place.		
			- Provide sturdy barricades and fencing around the perimeter of the excavation site, clearly displaying warning signs and high-visibility markers, to prevent unauthorised access and potential injury to personnel or the public.		
			- Mandate the use of protective gear, including hard hats, steel-toed boots, high- visibility jackets, and gloves, for all workers involved in excavation and related activities.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Establish a permit-to-work system, particularly for deep excavations or complex processes, and enforce compliance with these permits for all ongoing works.		
			- Regularly review risk assessments and Safe Work Method Statements (SWMS) in order to update control measures and protective actions based on actual working conditions and experiences.		
			- Conduct toolbox talks with the work crew to discuss specific site hazards, reinforce safe work practices, and encourage open communication about any concerns or suggestions for improvement.		
			- Designate a competent person to supervise and monitor the excavation process, ensuring the proper implementation and maintenance of all control measures, including shoring systems and barricades.		
			- Establish clear emergency response procedures, including a designated evacuation zone and rescue team, in the event of a shoring system failure or collapse. Train all personnel on these procedures and practise them periodically to ensure preparedness.		
			 Pre-start safety checks: Ensure that the excavator is in good working condition by conducting pre-start visual inspections, checking for any signs of damage or wear, and ensuring all safety features are functional. 		
			- Operator training and qualifications: Verify that the excavator operator holds a valid license and has received proper training in its safe operation, including hazard identification, risk assessment, and control measures.		
			- Establish and maintain exclusion zones: Define a clear work area around the excavation site to prevent unauthorised entry and designate specific access points, which should be well-marked with warning signs and secure barriers.		
			- Load management: Strictly adhere to the excavator's load capacity limits to avoid overloading, instability, and subsequent loss of control.		
6. Excavator Operation	Falling debris, equipment collision	3H	- Suppressing falling debris: Employ suitable methods such as wetting down or compacting soil to mitigate the possibility of falling debris from excavation works.	2M	
			- Use of spotter or banksman: Utilise a trained spotter or banksman to direct and monitor the excavator movements during operation, ensuring safe clearance distances and preventing collisions.		
			- Efficient communication: Establish and maintain clear lines of communication between the excavator operator, spotters, and other workers on-site to enable real-time updates on potential hazards and necessary actions.		
			- Regular inspection of the work area: Carry out frequent inspections of the excavation site to identify and address any newly developing hazards (e.g., unstable grounds, exposed utilities) promptly.		
			- Traffic management plan: Implement a traffic management plan that considers site-specific risks relating to the movement of vehicles, equipment, and pedestrians.		

Version 2.5

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			-download Aware monitoringystems: Install safety sensors or cameras on the excavator to provide the operator with increased visibility and awareness of their surroundings.		
			- Appropriate personal protective equipment (PPE): Ensure all workers in the vicinity of the excavator operation wear appropriate PPE, including hard hats, high-visibility vests, and steel-toed boots.		
			- Emergency response plan: Develop and implement an emergency response plan detailing immediate actions to be taken in the event of a hazardous incident, such as a debris fall or equipment collision.		
			- Regular tool-box talks: Conduct regular tool-box talks with all relevant personnel to discuss safe work practices, potential hazards, and control measures specific to excavator operation and excavation works.		
			- Proper Manual Handling Techniques: Ensure that all workers are trained in and follow proper manual handling techniques, including lifting with the legs and not the back, to help reduce ergonomic risks.		
			- Rest Breaks and Rotation: Implement adequate rest breaks and task rotation, allowing workers to take regular pauses from manual digging to decrease muscle strain and repetitive motion injuries.		
			- Regular Stretching: Encourage workers to perform regular stretching exercises, particularly targeting the muscles used for manual digging, to help alleviate ergonomic risks and stressors on the body.		
			- Appropriate Hand Tools: Use well-maintained hand tools with appropriate ergonomic designs, like padded handles, to minimise the potential for injuries related to tool usage.		
7. Manual Digging	Ergonomic issues, hand tool injuries	2M	- Tool Inspection and Maintenance: Implement a systematic inspection and maintenance routine for all hand tools involved in manual digging, ensuring they're sharp, in good working condition, and free from defects.	1L	
			- Personal Protective Equipment (PPE): Always wear appropriate PPE, such as gloves, safety boots, and long-sleeve shirts, while undertaking manual digging tasks to protect against puncture wounds, cuts, and abrasions.		
			- Correct Digging Techniques: Train workers in correct digging techniques, using tools effectively and efficiently to miniimise strain on muscles and joints, and reduce the potential for injury.		
			- Work at a Steady Pace: Encourage workers to maintain a moderate, steady pace during manual digging tasks. This can help prevent overexertion and the development of musculoskeletal disorders.		
			- Clear Communication: Promote clear communication among team members regarding any hazards or obstacles encountered, such as buried utility lines or rocks, to miniimise the chance of injuries.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 First Aid Training: Ensure that employees have access to first aid training, so they know how to appropriately respond to any potential injuries sustained during manual digging tasks. 		
			- Incident Reporting: Establish a swift, efficient process for reporting injuries and hazards related to manual digging. This can help identify areas for improvement in work practices, equipment, or training.		
			- Engage a professional utility locating service to identify and mark the locations of utilities before starting any excavation work.		
			- Thoroughly review available as-built drawings, blueprints, and utility plans to familiarise yourself with the locations of potential utility lines in the project area.		
			- Use a permit system that requires team members to sign off on utility identification protocol to ensure communication and understanding among all parties.		
			- Implement a trenchless method of excavation, such as vacuum or hydro excavation, which minimizes the risk of striking buried utilities.		
			- Develop and establish a robust communication system between the construction crew, utility provider, and other stakeholders to address any concerns or updates that arise during the project.		
			- Provide proper training to workers on how to safely use excavation equipment and hand tools when working near underground utilities.		
8. Utility Identification	Striking buried utilities,	., 3Н	- Create and enforce a clear safe-work zone with barriers around the excavation area to prevent unauthorised entry.	1L	
·	miscommunication with utility provider		- If a utility line is found while excavating, stop immediately and notify the appropriate utility owner for further guidance before proceeding.		
			- Develop an emergency response plan in case a utility line is struck or damaged, including immediate reporting of the incident, evacuation procedures, and hazard containment measures.		
			- Maintain regular tool and equipment inspections to ensure proper functioning and mitigate risks associated with defective equipment near utility lines.		
			- Utilise ground penetrating radar (GPR) technology to verify the presence of utilities not detected by traditional utility locating methods.		
			- Ensure that temporary supports or shoring systems are in place as needed to protect exposed utilities during the excavation process.		
			- Establish and enforce a thorough safety checklist for each stage of the project, ensuring that all safety measures have been adequately addressed.		
			- When backfilling, ensure that you take precautions to avoid damaging utility lines and maintain safety throughout this process.		
9. Inspections	Incomplete inspection, overlooked hazards	2M		1L	

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Develop and implement a comprehensive inspection checklist to cover all aspects of excavation work, preventing any oversight or incomplete inspections.		
			- Provide regular training for all workers involved in excavation work, focusing on hazard recognition and risk management.		
			- Ensure supervisors and inspectors are highly experienced and familiar with excavation work, its risks, and the relevant safety precautions.		
			- Implement a system for double-checking the inspection process by having another qualified person review and sign off on each inspection.		
			- Establish clear lines of communication between the inspection team, supervisors, and workers to ensure all relevant information is shared and understood at every stage of the inspection process.		
			- Schedule regular toolbox talks to reinforce the importance of thorough inspections and ongoing monitoring of hazards, and to address any concerns raised by workers.		
			- Designate an onsite safety representative responsible for overseeing compliance with WHS requirements for excavation work, including but not limited to inspections.		
			- Analyse historical safety data from previous excavation projects, identify patterns and trends, and incorporate this knowledge into the inspection process to prevent repeating past mistakes.		
			- Use visual aids such as signage, posters, and safety videos to remind workers of common excavation hazards and potential consequences if proper control measures are not followed.		
			- Regularly update and review the Safe Work Method Statements (SWMS) for excavation work, ensuring it remains current and reflects any changes in the site conditions, equipment, or work procedures.		
			- Keep detailed records of all inspections and their findings. This accountability promotes thoroughness and ensures that context can be considered if issues arise later.		
			- Encourage a culture of safety where workers feel comfortable reporting potential hazards to supervisors and inspectors without fear of retribution.		
			- Carry out surprise audits on completed inspections in addition to scheduled checks to promote vigilance and thoroughness among inspectors and other parties involved.		
			- Ensure that appropriate personal protective equipment (PPE) is worn by anyone performing inspections, reducing the likelihood of injuries and preparing them for access to any high-risk areas.		
10. Load Transport	Overloading trucks, unstable load	3H	- Properly Train Operators: Ensure all workers involved in loading and transporting processes are adequately trained and competent in their roles, including the correct use of equipment and understanding vehicle specifications.	1L	

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Load Limits: Determine and adhere to the manufacturer-specified load limits for each truck used in the operation, and never exceed these limits.		
			- Clear Communication: Maintain clear lines of communication between operators, site supervisors, and other relevant personnel throughout the loading and transport process.		
			- Inspection and Maintenance: Conduct regular equipment inspections and maintenance checks to guarantee proper functioning of trucks and other associated machinery.		
			 Use Approved Lifting Equipment: Utilise only approved lifting equipment and attachments for transferring loads onto trucks, and ensure they're appropriate for the materials being handled. 		
			- Load Distribution: Evenly distribute loads to maintain stability during transit, and ensure a low centre of gravity by placing heavier items towards the bottom.		
			- Securing Loads: Firmly secure all loads using approved restraint systems, such as tie-downs, chains, or webbing straps, to prevent any movement during transportation.		
			- Prohibit Overloading Trucks: Establish procedures to verify the correct weights of materials before loading and prevent overloading of trucks.		
			- Vehicle Roadworthiness: Regularly inspect vehicle tires, brakes, suspension, and other relevant components to ensure roadworthiness for carrying heavy loads.		
			- Speed Management: Implement speed control measures and restrict speeds according to the conditions of the worksite and surrounding roads during transportation.		
			- Signage and Barriers: Install appropriate signage and barriers around the work area to alert others of the hazards associated with loading and transporting activities.		
			- Emergency Response Plan: Create an emergency response plan to address potential incidents and accidents that could occur during the load transport process.		
			- Rotation of Tasks: Implement a rotation system for tasks so that workers aren't subject to prolonged exposure to physical strains associated with load handling and transport.		
			- Supervision and Monitoring: Assign a competent supervisor to oversee the entire loading and transport process, ensuring workers adhere to the established safety measures and promptly address any deviations or issues that arise.		
11. Backfilling	Poor compaction, improper material selection	2M	 Conduct a thorough site inspection and soil analysis before selecting the backfill material, ensuring it is suitable and compatible with the existing soil. Implement proper training programs to educate all workers involved in backfilling on the safety procedures and materials selection. 	1L	

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Develop and follow a well-planned backfilling sequence that takes into account the type of excavation, surrounding structures, and utilities to prevent any potential hazards. 		
			- Ensure proper compaction equipment is used for the specific material, keeping in mind its environmental impact and workplace safety.		
			- Regularly inspect the compaction equipment to ensure it's in good working condition and regularly maintained.		
			 Obtain engineering approval for the selected backfill material to comply with the project specifications and construction standards, as well as relevant codes and guidelines. 		
			- Use a layering approach for backfilling, compacting each layer uniformly before adding the subsequent layer, resulting in maximum density and stability.		
			- Monitor the moisture content during the backfill process to achieve optimum compaction while preventing over-saturation or excessive drying.		
			- Establish communication lines between the backfilling team and other workers on- site to coordinate activities and avoid any overlaps or interruptions, minimising the risk of accidents or delays.		
			- Conduct regular inspections throughout the backfilling process, ensuring quality control and adherence to the defined standards, minimising the risk of poor compaction and improper material selection.		
			- Ensure proper communication and coordination with the team and other workers on-site during cleanup and demobilization to miniimise any confusion or misunderstandings that can lead to accidents.		
			- Keep work areas clear of debris and clutter that may cause slips, trips, and falls by conducting regular housekeeping throughout the project duration and final cleanup.		
			- Use appropriate personal protective equipment (PPE) such as non-slip footwear, gloves, and high visibility clothing during the cleanup and demobilization process.		
12.Cleanup & Slips, trips & falls, faulty dismantling of barricades	2M	- Implement a safe system of work for dismantling barricades, including step-by-step instructions, training, and supervision from a competent person.	1L		
			- Conduct regular equipment checks and maintenance to ensure removal devices, tools, and machinery used to dismantle barricades are in good working order before use.		
			- Establish exclusion zones around barricades being dismantled to prevent unauthorised access and possible workplace incidents during the process.		
			- Properly store, stack, and transport dismantled barricades, ensuring they are secured in place to eliminate any chance of falling and causing injury.		

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			 Clearly mark and signpost all potential trip hazards and identify them during safety briefings and toolbox talks for workers involved in the cleanup and demobilization process. 		
			- Provide adequate lighting in areas where cleanup and demobilization activities are taking place, particularly during early morning, late afternoon, or night shifts, to increase visibility and reduce the risk of slips, trips, and falls.		
			- Ensure modified ladders or platforms with handrails are used when reaching high areas, allowing for safer access while also increasing stability during cleanup and demobilization works.		
			- Educate workers about the importance of maintaining three points of contact while ascending and descending any height to miniimise the risk of incidents related to slips, trips, and falls.		
			- Develop an emergency response plan and regularly review it with employees, ensuring everyone is aware of the procedures to follow in the event of an accident during the cleanup and demobilization process.		
			- Encourage a safety-conscious culture within the workplace, promoting open communication, and reporting of any hazards, near misses, or incidents that occur during the project.		
			- Continually review and revise safety procedures for cleanup and demobilization, considering potential new risks or hazards as the project progresses or circumstances change.		

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IN ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice

Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations
Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislation

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/list-of-all-codes-of-practice

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulations 2011

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws
Codes of Practice NT: https://worksafe.nt.gov.au/forms-and-resources/codes-of-practice

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

 $\textbf{Legislation VIC:} \ \underline{\textbf{https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-a$

regulations

Codes of Practice VIC: https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

Review # Date of Issue:

SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position		Signature	Date	Time	Su	pervisor	
				Date:				
				Date:				
				Date:				
				Date:				
				Date:				
				Date:				
				Date:				
SAFE WORK METHOD STATEMENT MONITORING AND REVIEW								
The SWMS must be reviewed regularly to make sure it remains effective and must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.				The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.				
REVIEW NUMBER	□1	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS W	COMPLETED	TO BE DONE	COMMENTS	
The company details have been enter				
Names and signatures of all relevant p				
Name, signature, position and date signature				
Specific personnel and qualifications,				
Provides a step-by-step process of tas				
Adequate risk assessment of any ider				
Foreseeable hazards are identified an				
Any hazards listed in any site risk ass				
SWMS initial risk (IR) column as well a				
Check control measures added to the				
Responsible person is assigned and li				
Permit requirements specified, such a				
SWMS identifies plant and equipment				
Details of inspection checks required				
Describes any mandatory qualification				
Applicable personal protective equipment				
Lists any required permits or licenses.				
Reflects and documents any legislativ				
Identifies any hazardous substances u				
REVIEWED BY		DATE REVIEWED		
SIGNATURE		DATE CO	MPLETED	